

**FIRST AMENDMENT TO
EMPLOYMENT AGREEMENT**

THIS FIRST AMENDMENT TO EMPLOYMENT AGREEMENT is made and entered into as of this 25 day of June 2019, by and between

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

(hereinafter referred to as "SBBC"),
a body corporate and political subdivision of the State of Florida,
whose principal place of business is
600 Southeast Third Avenue, Fort Lauderdale, Florida 33301

and

ERIC W. ABEND

(hereinafter referred to as "ABEND" or
"ASSISTANT GENERAL COUNSEL")
whose principal place of business is
600 Southeast Third Avenue, Fort Lauderdale, Florida 33301

WITNESSETH:

WHEREAS, SBBC and ABEND entered into an Employment Agreement, dated on or about November 7, 2018 (hereinafter "Employment Agreement"); and

WHEREAS, the current term of employment expires on June 30, 2019; and

WHEREAS, the parties mutually desire to extend the term of employment for an additional year as set forth herein.

NOW THEREFORE, in consideration of the premises and mutual agreements herein provided, the parties hereby agree as follows:

1. **RECITALS.** The foregoing recitals are true and correct and incorporated herein by reference.

2. **EMPLOYMENT AND TERM.**

The following should be added to paragraph 2 of the Employment Agreement:

SBBC hereby employs ABEND as ASSISTANT GENERAL COUNSEL and ABEND hereby accepts and agrees to such employment, for an additional year, commencing July 1, 2019 and ending June 30, 2020.

3. **COMPENSATION**

The following should be substituted as paragraph 4(B):

B. Salary / Compensation. For services rendered by the ASSISTANT GENERAL COUNSEL pursuant to this Agreement, SBBC shall pay to and provide for the ASSISTANT GENERAL COUNSEL the salary and other benefits described in this Agreement.

The ASSISTANT GENERAL COUNSEL's salary for the 2018-2019 school year shall be adjusted consistent with the same percentage and terms awarded to its 12-month administrative employees for the 2018-2019 school year.

4. **OTHER PROVISIONS IN EFFECT.**

Except as expressly provided herein, all other portions of the Employment Agreement as amended remain in full force and effect.

IN WITNESS WHEREOF the parties hereto have hereunto signed their names and affixed their seals at Fort Lauderdale, Broward County, Florida, this ____ day of _____, 2019.

For SBBC

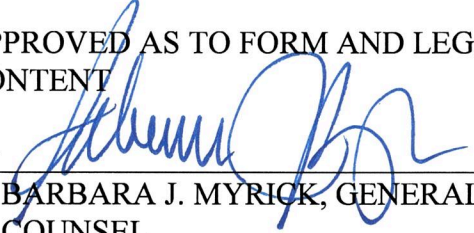
THE SCHOOL BOARD OF BROWARD
COUNTY, FLORIDA

ATTEST:

By _____
HEATHER P. BRINKWORTH, Chair


ROBERT W. RUNCIE, Superintendent of
Schools

APPROVED AS TO FORM AND LEGAL
CONTENT


By 

BARBARA J. MYRICK, GENERAL
COUNSEL

For ASSISTANT GENERAL COUNSEL

By: 
ERIC W. ABEND

Witnesses:

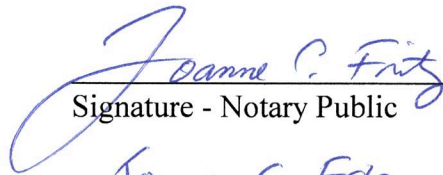

Joanne C. Fritz
STATE OF Florida)

COUNTY OF Broward)

The foregoing instrument was acknowledged before me this 12 day of June,
2019, by ERIC W. ABEND. He took an oath and is personally known to me or has produced
n/a as identification.

My Commission Expires:

(SEAL)


Signature - Notary Public
Joanne C. Fritz
Notary's Printed Name



JOANNE C. FRITZ
MY COMMISSION # FF 946387
EXPIRES: April 28, 2020
Bonded Thru Budget Notary Services

Notary's Commission Number